

THE GEORGE WASHINGTON UNIVERSITY  
Washington, D.C.  
20052

MINUTES OF A REGULAR MEETING  
OF THE FACULTY SENATE HELD  
ON MARCH 11, 1983, IN LISNER HALL  
ROOM 603

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1 The meeting was called to order by Provost Bright at 2:12 p.m.

Present: Provost Bright, Registrar Grimm, Parliamentarian Cheh, Birnbaum, Burns, Eldridge, Elgart, Frey, Greene, Griffith, Gross, Helgert, Herber, Kelly, Kramer, Mazzeo, Morgan, Park, Robinson, Sachlis, Schiff, B. Smith, G. Smith, H. Solomon, L. Solomon, Steiner, Stewart, and Ziolkowski

Absent: President Elliott, Barron, Castleberry, Chandler, Claeysens, Levy, Liebowitz, Linton, Loeser, and Sapin

2 The minutes of the regular meeting of January 21, 1983, were approved as distributed.

3 (a) Professor Ziolkowski, on behalf of the Committee on Research, moved the adoption of Resolution 82/6, "A Resolution Concerning 'A Bibliography of Faculty Publications'," and the resolution was seconded. Professor Ziolkowski said that the committee regarded this resolution as the best way to foster and recognize research at this University. Professor Morgan moved an amendment to insert the word "recent" before the word "past" in the second WHEREAS so that the same would read: "WHEREAS, no public record of completed research has been compiled in the recent past." The motion was seconded. Professor Ziolkowski accepted the amendment on behalf of the Research Committee. Professor Gross remarked that he liked the resolution from the standpoint of a faculty member, but from the standpoint of a chairman, it would be an additional task. Professor Ziolkowski responded that the necessary information is already reported in the Annual Reports. Dr. Bright commented that he thought a chairman would know a lot more than he about whether the material has actually been published or not. Professor Schiff, commenting as a departmental chairman, said that he was not opposed to this resolution, but he did think it would not be an easy job for departmental chairmen to compile this information because they received no more or no less information than the Provost. Either the faculty must be relied upon to provide the precise information required or the departmental chairmen would have to try to get this information, engendering an immense amount of paper work and time. Professor Ziolkowski reiterated that the committee thought this publication was a worthwhile endeavor. The question was called and Resolution 82/6, as amended, was adopted. (Resolution 82/6 attached.)

- 3 (b) Professor Ziolkowski, on behalf of the Committee on Research and the Committee on Library, moved the adoption of Resolution 82/7, "A Resolution Concerning Faculty Publications," and the motion was seconded. Professor Ziolkowski noted that this resolution merely called to the attention of the faculty a long-standing policy of the University to collect publications of its faculty members. He then asked that a correction be made in the second WHEREAS to change the word "compiled" to "complied" so that the same would read: WHEREAS, this policy has not been complied with on a regular basis." There was no discussion. The question was called and Resolution 82/7, as corrected, was adopted. (Resolution 82/7 attached.)
- 4 No resolutions were introduced under Introduction of Resolutions.
- 5 (a) On behalf of the Executive Committee, Professor Morgan nominated the following faculty for election to the Nominating Committee for the Executive Committee for the 1983-84 Session: Professors Norman C. Kramer, Convener (Medical), A. E. Claeysens, Jr. (Columbian College), Sherwin Greene (SGBA), Hermann J. Helgert (SEAS), Robert E. Park (Law), Martha N. Rashid (Education), and Stefan O. Schiff (Columbian College). There were no additional nominations from the floor, and the nominees were elected unanimously.
- (b) In his report to the Senate on behalf of the Executive Committee, Professor Morgan reminded members of the seminar on TIAA/CREF Retirement Program scheduled for April 22, 1983, sponsored by two Senate Committees - Appointment, Salary and Promotion Policies (including Fringe Benefits) and University Development and Resources. He reported that he had completed his report as the Committee-of-One to study faculty grievance procedures and has submitted it to the Executive Committee, the Professional Ethics and Academic Freedom Committee and the President. Eventually, he said, this report will come before the Senate. He then reported on his attendance at a recent 2-day conference put on by the American College Testing Program entitled "Mobilizing A Campus Retention Effort," a matter he thought was of growing concern to all. He noted that Mr. Joseph Y. Ruth, Assistant Provost for Admissions and Student Records, has been put in charge of considering this problem, and that faculty members would probably be hearing from him in this regard.
- (c) Professor Griffith, Chairman of the Professional Ethics and Academic Freedom Committee, reported that the committee will be reporting a resolution accompanied by an explanatory report at the next meeting of the Senate having to do with the problem of part-time faculty appointments. Both the Professional Ethics Committee and the Educational Policy Committee were asked by the Executive Committee to study this matter, he said, and the Educational Policy Committee made its report last spring. He urged Senate members to read the resolution and report, which will be distributed with the agenda, before the April Senate meeting because of the complexity of the matter.

Professor Greene, Chairman of the University Development and Resources Committee, reported that some 120 people have registered thus far for the TIAA/CREF Seminar on April 22nd and that Dr. Carl Lange has agreed to serve as Moderator. Anyone still interested in attending the seminar, he said, should call Mr. Jerry Anderson in the Development Office. He then reported that his committee recently held a joint meeting with the Committee on University and Urban Affairs to discuss among other things the image of the University.

Professor Robinson, Chairman of the Appointment, Salary and Promotion Policies Committee, requested that the information submitted to the Senate on Faculty Salary Averages for 1982/83 be distributed with the minutes. She then reported that the committee would be introducing a resolution on criteria for tenure at the next Senate meeting.

- 6 Under Brief Statements, Professor Gross, noting that there was no central visual aid office on campus, thought this might be an appropriate matter for the Physical Facilities Committee to look into. He said that faculty members often need more than a blackboard in the classroom for teaching purposes, and he thought that it would be a good idea if there were a central office where overhead projectors and screens, for example, could be stored for use by faculty upon request. Dr. Bright responded that this idea has been looked into several times, but has been turned down because it was too costly; however, he said he was not opposed to it and suggested that Professor Gross talk to Professor Morgan about it.

On behalf of the Friends of the Libraries, Professor Burns read the following announcement:

The Friends of the Libraries of George Washington University are asking all faculty and administrators to consider membership in the Friends.

There are various levels of membership with dues ranging from \$25.00 per year to the Corporate membership of \$1,500.00

The Friends sponsor activities, among others, such as The Forum, an annual New Faculty Reception, Student Book Collectors Contest and an annual Friends' special event.

Please renew your membership or become a member. Tell your colleagues about the Friends of the Libraries. Active participation in the University community means active participation in the Libraries of the University.

- 7 Upon motion made and seconded, Provost Bright adjourned the meeting at 2:31 p.m.



Theodore H. Grimm, Jr.  
Registrar

A RESOLUTION CONCERNING "A BIBLIOGRAPHY OF FACULTY PUBLICATIONS" (82/6)

WHEREAS, The George Washington University, considering research one of the primary tasks of the University, has by various means and for many years supported faculty research; and

WHEREAS, no public record of completed research has been compiled in the recent past; and

WHEREAS, the existence of more accurate information on published research would benefit the entire University community; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

That it recommends that:

- (1) the chairman of each department of the University compile a list of articles and books published by the faculty of that department in the academic year 1981-1982;
- (2) these lists be sent to the Office of the Provost by May 1, 1983, for compilation into a "Bibliography of Research by Faculty Members of the George Washington University: Academic Year 1981-82";
- (3) the Office of the Provost determine how this bibliography should be published;
- (4) at least one copy of this bibliography be deposited in the Special Collections division of the Gelman Library; and
- (5) this bibliography be compiled annually.

January 1983  
Committee on Research

Adopted, as amended, March 11, 1983

(This resolution was postponed to the March 11, 1983, Faculty Senate meeting because of cancellation of the February 11, 1983, meeting.)

A RESOLUTION CONCERNING FACULTY PUBLICATIONS (82/7)

WHEREAS, The George Washington University has a long-standing policy of collecting materials published by faculty members in the Special Collections Division of the University Library (see "Letter from President Lloyd H. Elliott" dated April 18, 1979, which repeated a request made ten years earlier); and

WHEREAS, this policy has not been <sup>complied</sup> ~~compiled~~ with on a regular basis; and

WHEREAS, it is desirable that publications of faculty members be available in the University Libraries; NOW, THEREFORE

BE IT RESOLVED BY THE FACULTY SENATE OF THE GEORGE WASHINGTON UNIVERSITY

- (1) that it urges faculty members to send a copy of each of their publications to the Special Collections Division of the respective Libraries (University, Law, Medical); and
- (2) that, as a reminder of this policy, the Annual Report forms be amended (under #2.a) to include the statement: "Please send a copy to the appropriate library, Special Collections Division."

February 25, 1983  
Senate Research Committee and  
Senate Library Committee

Adopted, as amended, March 11, 1983

## Faculty Salary Averages 1982/83

	Males			Females			Combined	Total
	#	Tenured	Average	#	Tenured	Average	Average	% Tenured
<u>Columbian College</u>								
Professors	107	105	\$38,344	14	13	\$34,040	\$37,847	
Associate Professors	66	54	28,251	17	15	26,511	27,895	
Assistant Professors	43	10	21,884	21	3	20,984	21,588	74.6
<u>Education &amp; Human Development</u>								
Professors	17	13	34,983	9	9	35,287	35,088	
Associate Professors	5	3	29,856	6	6	27,636	28,645	
Assistant Professors	3	0	23,571	6	1	21,843	22,419	69.6
<u>Engineering &amp; Applied Science</u>								
Professors	46	43	43,946				43,946	
Associate Professors	14	4	32,510				32,510	
Assistant Professors	3	0	*	1	0	*	35,467	73.4
<u>Government &amp; Business Administration</u>								
Professors	33	31	*	1	1	*	40,590	
Associate Professors	25	12	33,341	5	2	31,570	33,046	
Assistant Professors	15	0	29,521	4	0	29,098	29,432	55.4
<u>Graduate School of Arts &amp; Sciences</u>								
Professors	3	3	51,520				51,520	
Associate Professors	2	2	*				*	
Assistant Professors	1	0	*	2	0	*	*	62.5

	Males			Females			Combined Average	Total % Tenured
	#	Tenured	Average	#	Tenured	Average		
<u>National Law Center</u>								
Professors	24	24	*	2	1	*	56,574	
Associate Professors	5	0	44,380	2	0	*	43,964	
Assistant Professors	1	0	*				*	
								73.5
<u>Public &amp; International Affairs</u>								
Professors	5	5	*	1	1	*	41,444	
Associate Professors	4	3	30,268				30,268	
Assistant Professors	4	2	*	1	0	*	24,420	
								73.3
<u>All Schools</u>								
Professors	235	224	41,646	27	25	36,321	41,098	
Associate Professors	121	78	30,554	30	23	28,673	30,181	
Assistant Professors	70	12	24,452	35	4	22,380	23,762	
<u>SUMMARY - ALL COMBINED</u>								
	<u>#</u>	<u>Tenured</u>	<u>Average</u>	<u>% Tenured</u>				
Professors	262	249	41,090	95.0				
Associate Professors	151	101	30,181	66.8				
Assistant Professors	105	16	23,762	15.2				

\* Not published for reasons of privacy.

Distributed at Faculty Senate meeting March 11, 1983

by Committee on Appointments, Salary and Promotion Policies (including Fringe Benefits)



THE GEORGE WASHINGTON UNIVERSITY  
Washington, D.C.

The Faculty Senate

March 1, 1983

The Faculty Senate will meet on Friday, March 11, 1983, at 2:10 p.m., in Lisner Hall, Room 603.

AGENDA\*

1. Call to order
2. Minutes of the regular meeting of January 21, 1983 [postponed to March 11, 1983]
3. Resolutions:
  - (a) A RESOLUTION CONCERNING A BIBLIOGRAPHY OF FACULTY PUBLICATIONS (82/6); Research Committee, Professor John E. Ziolkowski (resolution attached) [postponed to March 11, 1983]
  - (b) A RESOLUTION CONCERNING FACULTY PUBLICATIONS (82/7); Research Committee and Library Committee, Professors John E. Ziolkowski, Chairman, and Professor Guido E. Mazzeo, Chairman, respectively (resolution attached)
4. Introduction of Resolutions
5. General Business:
  - (a) Nomination for election of the Nominating Committee for the Executive Committee for 1983-84 Session: Professors Norman C. Kramer, Convener (Medical), A. E. Claeysens, Jr. (Columbian College), Sherwin Greene (SGBA), Hermann J. Helgert (SEAS), Robert E. Park (Law), Martha N. Rashid (Education), and Stefan O. Schiff (Columbian College)
  - (b) Report of the Executive Committee: Professor John A. Morgan, Jr., Chairman
  - (c) Interim Reports of Senate Standing Committees
6. Brief Statements
7. Adjournment



Theodore H. Grimm, Jr.  
Secretary

\* This agenda incorporates items of business appearing on the agenda for the February 11, 1983, Senate meeting which was cancelled and postponed to March 11, 1983.



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January 1983  
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February 25, 1983  
Senate Research Committee and  
Senate Library Committee

TO: All Full-Time Faculty Members of the George Washington University

FROM: The Senate Research Committee

RE: The Second Annual Exhibit of Faculty Publications

The Senate Research Committee is promoting this as a means of emphasizing research as part of the university's mission. If you would like to participate, please return this page (or the form below) to the Special Collections division of the Gelman Library (second floor) by April 22, 1983. Every effort will be made to display as many faculty publications as space permits.

I will loan a copy to Special Collections to be returned to me after the Exhibit.